



Holliston Federation of Teachers
Local 3275, AFT-MA
American Federation of Teachers
AFL-CIO

MEMBERSHIP FORM

Last Name	First Name	M.I.

- I elect to join HFT/AFT as a Member with full membership benefits, privileges and voting rights.** Dues and benefits are determined by the membership according to the constitution and bylaws. Membership in HFT/AFT is not a condition of employment. I authorize deduction of the monthly membership dues. I authorize the union and its successor or assignee to act as my exclusive bargaining representative for purposes of collective bargaining with respect to wages, hours and other terms and conditions of employment with my employer. *(Check this box to elect to become a member.)*
- Effective immediately, I hereby authorize and direct my Employer to deduct from my pay each pay period and transmit to Holliston Federation of Teachers, Local 3275 membership dues in the amount established or revised by the Holliston Federation of Teachers, Local 3275 in accordance with the union constitution and bylaws.** If for any reason my Employer fails to make a deduction, I authorize the Employer to make such deduction in the subsequent payroll period. *(Check this box to authorize payroll dues deductions.)*

Full Name: _____

Address: _____

City/Town: _____ State: _____ Zip Code _____

Phone: Cell _____ Home _____

E-mail: _____

(Personal Email only. Please print clearly.)

Building: Placentino Miller RAMS HHS Central Office *(Circle Primary Location)*

Unit: Teacher Paraprofessional Secretary *(Circle One)*

Position: _____ Dept/Grade: _____
(Para, Guidance Counselor, Admin Secretary, Teacher, etc.) (If applicable)

Status : _____ Full Time OR _____ Part Time _____ % or FTE or # hours

Dues: _____ Full _____ 1/2 _____ 1/4 _____ 1/8 *(See Dues Threshold Chart)*

Signature: X _____ Date: _____



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Dear Future HFT Member,

Your decision to become a member of our local union, Holliston Federation of Teachers (HFT), is a very important and significant choice. The HFT is the exclusive bargaining agent and representative for teachers, paraprofessionals and secretaries in Holliston Public Schools. We represent every position that falls under each of our 3 units. Our goal as a local union is to create the best schools possible in Holliston. An important piece of this is working together to provide the best possible working environment for our teachers, paraprofessionals and secretaries. With each potential member electing to become an HFT member, our voice gains volume and strength. We strive for 100% voluntary participation in our membership as it is our solidarity that strengthens our voice and or impact.

We ask you to choose to join the HFT. Your dues support our local union of elected officers, building representative and committee volunteers who work to negotiate contracts and represent staff; and support our state and national American Federation of Teachers and AFL-CIO. In addition, your membership includes many local, state and national benefits such as legal representation (see adopted Legal Representation policy), discounted AT&T wireless plans, discounted BJs membership, access to free college for you and your family members, discounted auto, home and life insurance policies.

To elect to join the HFT, **please complete the attached form and submit to HFT by Friday, September 2, 2022.** Membership forms can be submitted via email to HFTHolliston@gmail.com as a picture or scanned copy, in person to a Building Rep or HFT Officer or interoffice mail to Kirsten Erbse, HFT Secretary at Miller School. Your local Building Rep will be reaching out to introduce themselves in the first couple of weeks of school, this is a great opportunity for you to ask any questions about membership or to submit your form.

Union dues are determined by your salary and are paid monthly via payroll deductions or in full within 30 days from the start of the school year or first day of employment. Monthly dues are deducted via payroll deductions. Full annual payments are calculated by multiplying the monthly dues by 12 months.

2022-2023 Annual Dues Breakdown

Salary Threshold	% Dues	AFT	AFT-MA	MA AFL-CIO	HFT	Monthly Dues
Salary at least \$53,427	Full Dues	\$19.98	\$28.50	\$1.05	\$25.99	\$75.52
Salary greater than \$17,388 but less than \$53,427	Half Dues	\$9.99	\$14.25	\$1.05	\$12.99	\$38.28
Salary greater than \$10,557 but less than \$17,388	¼ Dues	\$5.00	\$7.13	\$1.05	\$6.50	\$19.68
Salary less than \$10,557	⅛ Dues	\$2.50	\$3.56	\$1.05	\$3.25	\$10.36

We look forward to having you join us!

In Solidarity,
 Jaime Cutone
 HFT President